

AUDITING PROCEDURES REPORT

Issued under P.A. 2 of 1968, as amended. Filing is mandatory.

Local Government Type: <input type="checkbox"/> City <input type="checkbox"/> Township <input type="checkbox"/> Village <input checked="" type="checkbox"/> Other		Local Government Name: <u>City of Pontiac General Employees Retiree Health and Insurance Benefits Trust</u>	County <u>Oakland</u>
Audit Date December 31, 2004	Opinion Date April 29, 2005	Date Accountant Report Submitted To State: June 30, 2005	

We have audited the financial statements of this local unit of government and rendered an opinion on financial statements prepared in accordance with the Statements of the Governmental Accounting Standards Board (GASB) and the *Uniform Reporting Format for Financial Statements for Counties and Local Units of Government in Michigan* by the Michigan Department of Treasury.

We affirm that:

1. We have complied with the *Bulletin for the Audits of Local Units of Government in Michigan* as revised.
2. We are certified public accountants registered to practice in Michigan.

We further affirm the following. "Yes" responses have been disclosed in the financial statements, including the notes, or in the report of comments and recommendations.

You must check the applicable box for each item below:

- | | |
|---|---|
| <input type="checkbox"/> yes <input checked="" type="checkbox"/> no | 1. Certain component units/funds/agencies of the local unit are excluded from the financial statements. |
| <input type="checkbox"/> yes <input checked="" type="checkbox"/> no | 2. There are accumulated deficits in one or more of this unit's unreserved fund balances/retained earnings (P.A. 275 of 1980). |
| <input type="checkbox"/> yes <input checked="" type="checkbox"/> no | 3. There are instances of non-compliance with the Uniform Accounting and Budgeting Act (P.A. 2 of 1968, as amended). |
| <input type="checkbox"/> yes <input checked="" type="checkbox"/> no | 4. The local unit has violated the conditions of either an order issued under the Municipal Finance Act or its requirements, or an order issued under the Emergency Municipal Loan Act. |
| <input type="checkbox"/> yes <input checked="" type="checkbox"/> no | 5. The local unit holds deposits/investments which do not comply with statutory requirements. (P.A. 20 of 1943, as amended [MCL 129.91] or P.A. 55 of 1982, as amended [MCL 38.1132]) |
| <input type="checkbox"/> yes <input checked="" type="checkbox"/> no | 6. The local unit has been delinquent in distributing tax revenues that were collected for another taxing unit. |
| <input type="checkbox"/> yes <input checked="" type="checkbox"/> no | 7. The local unit has violated the Constitutional requirement (Article 9, Section 24) to fund current year earned pension benefits (normal costs) in the current year. If the plan is more than 100% funded and the overfunding credits are more than the normal cost requirement, no contributions are due (paid during the year). |
| <input type="checkbox"/> yes <input checked="" type="checkbox"/> no | 8. The local unit uses credit cards and has not adopted an applicable policy as required by P.A. 266 of 1995 (MCL 129.241). |
| <input type="checkbox"/> yes <input checked="" type="checkbox"/> no | 9. The local unit has not adopted an investment policy as required by P.A. 196 of 1997 (MCL 129.95). |

We have enclosed the following:	Enclosed	To Be Forwarded	Not Required
The letter of comments and recommendations.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports on individual federal assistance programs (program audits).	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Single Audit Reports (ASLGU).	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Certified Public Accountant (Firm Name): PLANTE & MORAN, PLLC			
Street Address 27400 Northwestern Hwy	City Southfield	State MI	ZIP 48037
Accountant Signature <i>Plante & Moran, PLLC</i>			

**City of Pontiac
General Employees' Retiree Health
and Insurance Benefits Trust**

**Financial Report
with Supplemental Information
December 31, 2004**

City of Pontiac General Employees' Retiree Health and Insurance Benefits Trust

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Independent Auditor's Report

To the Board of Trustees
City of Pontiac General Employees' Retiree
Health and Insurance Benefits Trust

We have audited the accompanying statement of Trust net assets of the City of Pontiac General Employees' Retiree Health and Insurance Benefits Trust (a component unit of the City of Pontiac, Michigan) as of December 31, 2004 and the related statement of changes in Trust net assets for the year then ended. These financial statements are the responsibility of the board of trustees of the General Employees' Retiree Health and Insurance Benefits Plan and Trust of the City of Pontiac. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the City of Pontiac General Employees' Retiree Health and Insurance Benefits Trust as of December 31, 2004 and the results of its operations for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis (identified in the table of contents) is not a required part of the basic financial statements but is supplemental information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management, regarding the methods of measurement and presentation of the required supplemental information. However, we did not audit the information and express no opinion on it.

Plante & Moran, PLLC

April 29, 2005



A worldwide association of independent accounting firms

City of Pontiac

General Employees' Retiree Health and Insurance Benefits Trust

Management's Discussion and Analysis

Using this Annual Report

This annual report consists of two parts: (1) management's discussion and analysis (this section), and (2) the basic financial statements. The financial statements also include notes that explain some of the information in the financial statements and provide more detailed data.

Condensed Financial Information

The table below compares key financial information in a condensed format between the current year and the prior year:

	Fiscal Year Ended December 31	
	2004	2003
Total assets	\$ 3,240,826	\$ 2,275,135
Total liabilities	<u>38,475</u>	<u>29,545</u>
Net trust assets	<u>\$ 3,202,351</u>	<u>\$ 2,245,590</u>
Net investment income	\$ 256,422	\$ 321,387
Contributions - Employer	721,866	678,888
Benefits paid to members and retirees	-	-
General and administrative expenses	<u>21,527</u>	<u>27,878</u>
Net increase in trust net assets	<u>\$ 956,761</u>	<u>\$ 972,397</u>

City of Pontiac

General Employees' Retiree Health and Insurance Benefits Trust

Management's Discussion and Analysis (Continued)

Overall Fund Structure and Objectives

The General Employees' Retiree Health and Insurance Benefits Trust (the "Trust") exists to pay health care benefits to retired members. The Trust is currently accumulating assets to generate investment earnings and there are no benefits currently being paid. The excess of contributions over benefits paid will allow for additional funding to increase investment income to a level where the Trust will generate adequate earnings to pay future benefits. The public capital markets represent the primary source of investments.

Asset Allocation

The Trust has invested in a balanced mutual fund that provides exposure to both the equity and fixed income markets. Once an adequate funding level is established, the Trust is expected to deliver sufficient investment income over a very long period of time to satisfy the obligations to pay the benefits promised to the members of the Trust.

Investment Results

In 2004, U.S. equities were helped by strong profits, low inflation, and low interest rates. U.S. bonds were helped by moderate employment gains and tightening monetary policy which increased investors' optimism regarding inflation and allowed long-term rates to fall during the last quarter of the year. The domestic equity market, as measured by the S&P 500 index, returned 10.9 percent for the year. The fixed income market, as measured by the Lehman Aggregate index, returned 4.3 percent for the year. The total fund net assets increased by \$956,761 for the year.

The total fund investment return must always be considered in a longer-term context. The asset allocation of each fund is built upon the foundation that the obligations of the Trust to pay the benefits promised to members and retirees are very long-term obligations. Accordingly, the board of trustees must make investment decisions that it believes will be the most beneficial to the Trust over many years, not just one or two years.

**City of Pontiac
General Employees' Retiree Health
and Insurance Benefits Trust**

**Statement of Trust Net Assets
December 31, 2004**

Assets

Investments at fair value - Mutual funds (Note 2)	\$ 3,216,575
Due from City of Pontiac	<u>24,251</u>

Total assets 3,240,826

Liabilities

Accounts payable	18,135
Due to General Employees' Retirement System	<u>20,340</u>

Total liabilities 38,475

Trust Net Assets \$ 3,202,351

City of Pontiac
General Employees' Retiree Health
and Insurance Benefits Trust

Statement of Changes in Trust Net Assets
Year Ended December 31, 2004

Additions

Interest and dividend income	\$ 77,785
Net appreciation in fair value of investments	<u>178,637</u>

Net investment income 256,422

Contributions 721,866

Total additions 978,288

Deductions

Legal services	802
Accounting	2,725
Actuary services	<u>18,000</u>

Total deductions 21,527

Net Increase in Trust Net Assets 956,761

Trust Net Assets - January 1, 2004 2,245,590

Trust Net Assets - December 31, 2004 \$ 3,202,351

City of Pontiac

General Employees' Retiree Health and Insurance Benefits Trust

Notes to Financial Statements
December 31, 2004

Note 1 - Summary of Significant Accounting Policies

The City of Pontiac (the "City") has established an irrevocable prefunded group health and insurance trust fund, the City of Pontiac General Employees' Retiree Health and Insurance Benefits Trust (the "Trust"), for health, optical, dental, and life insurance benefits for retirees who are members of the General Employees' Retirement System of the City of Pontiac. Currently, the Trust is in the preliminary phases of accumulating assets to build a corpus, after which point, investment earnings will be used to pay these benefits. The Trust was created as an Internal Revenue Code 501(c)(9) Trust (VEBA). The General Employees' Retirement System (the "System") performs the Trust's accounting function.

Reporting Entity - The Trust is a component unit of the City of Pontiac, Michigan. The Trust does not hold securities of or loans to the System.

Basis of Accounting - The Trust's statements are prepared using the accrual basis of accounting. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Insurance costs are recognized when due and payable in accordance with the terms of the Trust.

Investments - Investments are reported at fair value. Mutual fund investments are valued at net asset value. Dividend income is recorded on the ex-dividend date. Income from other investments is recorded as earned on an accrual basis. In accordance with the policy of stating investments at fair value, net unrealized appreciation or depreciation for the year is reflected in the statement of changes in Trust net assets.

Federal Income Taxes - The Trust is exempt from income tax under Section 501(a). The plan determination letter has not yet been received.

Note 2 - Investments

At December 31, 2004, investments consisted solely of mutual funds. The mutual funds are registered with the SEC. Investments are normally categorized to give an indication of the level of risk assumed by the Trust; however, mutual funds are not categorized because they are not evidenced by securities that exist in physical or book entry form.

City of Pontiac General Employees' Retiree Health and Insurance Benefits Trust

**Notes to Financial Statements
December 31, 2004**

Note 3 - Trust Contribution Information

The Trust is funded by employer contributions. The City is required to make minimum contributions in the amount of 3 percent of valuation payroll unless a lesser amount is actuarially determined to be necessary to actuarially fund the Plan. The ordinance that established the Trust requires annual funding of the actuarial rate or 3 percent of valuation payroll.

Note 4 - Trustees

The trustees of the Trust as of December 31, 2004 were appointed by the System and the City of Pontiac.